

Our principles are:

- Every pupil has the right to learn. Sometimes pupils behaviour will disrupt others in their learning. This will be managed by staff to ensure the impact is minimal.
- Everyone has the right to be listened to, to be valued, to feel safe and to be safe. Everyone must be protected from disruption and abuse.
- This is an inclusive school; all members of the school community should be free from discrimination, harassment, victimisation and any conduct that is prohibited by or under the Equality Act 2010.
- It is expected that all adults – staff, volunteers and governors will set excellent examples of behaviour to everyone at all times.
- We seek to give every pupil a sense of personal responsibility for his/her own actions.
- Fairfields Behaviour Policy ensures that there are measures to encourage positive behaviour, self-discipline and respect, and to prevent all forms of bullying amongst pupils. There is also a clear policy that provides guidance on appropriate strategies to manage pupils' behaviour. Where there are significant concerns over a pupil's behaviour, Fairfields will work with parents/carers to strive for common strategies between home, the pupil's mainstream school (where appropriate) and the school.
- Fairfields will seek advice and support from appropriate outside agencies where concerns arise over a pupil's behaviour.
- Fairfields Behaviour Policy states that 'The ethos of Fairfields School is one of non-exclusion as we do not believe this sanction brings any benefits to the child'.
- Fairfields Behaviour Policy and Code of Conduct makes it clear that physical and verbal aggression are totally unacceptable. Everyone (staff and pupils) has the right to feel safe and secure. All abusive behaviour (physical, verbal and on-line) will be dealt with bearing this in mind.
- Fairfields will fulfil its legal duties under the Equality Act 2010 in respect of safeguarding including potential radicalisation and extremism concerns, pupils with special educational needs and all vulnerable pupils.
- Fairfields will keep abreast of current issues and initiatives with regard to the Health and Safety at Work Act 1974 and related regulations.

This written statement of behaviour principles is written in line with our Behaviour Policy. It is reviewed and approved by the Full Governing Body annually.

